THE PHONE CALL

July, 1955

Editorial Board :

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S. RAYAPPAN
N. BALASUBRAMANIAM

JOURNAL OF THE
ALL-INDIA ADMINISTRATIVE OFFICES EMPLOYEES' ASSOCIATION
(MADRAS TELEPHONE DISTRICT CIRCLE BRANCH)

MESSAGES

My Dear Chandrasekharan,

I welcome your venture to publish a Monthly Journal for your Branch Association. I am confident your Journal will provide a convenient channel for the P. & T. workers in general and the Administrative Offices workers in particular to put through their call for justice and fairness.

Let your 'Phone Call' bring back a response of hope and cheer for the P. & T. workers-

With best wishes,

Yours Fraternally,

New Delhi,
2—5—'55.

(Sd.) D. G. NANOTKER,
General Secretary.

" The Phone Call is appearing just at the time when actually a call need be issued to the Posts and Telegraphs Workers to organise themselves to a man with the definite object of establishing a real P. & T. Trade Union with enough potentiality, capable of safeguarding the in.erests of the workers who are groaning in agony and need liberation from the socio-economic bondage. It is therefore hoped that the Phone Call will issue such a call through its columns.

New Delhi,
2—5—'55.

(Sd.) B. N. GHOSH,
Secretary General.
N. F. P. T. E.

This Picture and That

(1) No one in this office knows his job

—*An office manager*

At best this can only be an honest confession

—*Office boy*

(2) Let the permanent incumbent come and dispose of the case

—*An officiating appointee*

What about your additional emoluments? Have you also left it to be drawn by the permanent incumbent!

—*An observer*

(3) I wonder how Mr 'X' passed his examination

—*A Luminary*

It is no wonder, my dear Sir, especially when you have passed the examination.

—*Mr 'X'*

(4) We are behind your back! ......

—*A Speaker*

Hope it is not to inflict a stab!

—*One in the audience*

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'THE PHONE CALL'

Journal of the
All India Administrative Offices Employees' Association

MADRAS TELEPHONE DISTRICT (CIRCLE) BRANCH

Phone I JULY 1955 Call I

On the Threshold of a New Era

"The old order changeth yielding place to new
And God fulfills himself in many ways,
Lest one good custom should corrupt the world."
—Tennyson

History was made in Delhi in Nov. 1954 when 1,200 delegates representing the various sections in the P & T Industry assembled to form one Federation for the two and a half lakhs of P & T Workers, which will represent them in the talks with the powers-that-be on the various problems and policies relating to the Indian P & T. Industry and on the grievances of the workers. Multiplicity of Unions has always been detrimental to the interests of the workers themselves and the ushering in of the National Federation in the P & T Sector, though Government sponsored, was a blessing in disguise and opened a new era and a bright chapter in the annals of the P & T Trade Union movement. Ever since the days of the late lamented Babu Tarapada—"the founder-martyr of the P & T Trade Union movement in India"—the P& T workers are on the onward march and the realignment of Unions under the National Federation marked yet another milestone in their progress and the dream of many P & T Union leaders for "ONE UNION" became a reality.

The realignment brought the workers who were scattered in various organisations under the banner of the Federation and enabled them to live in harmony and have mutual trust and regard for each other. The formation of sectional Unions was by itself a great achievement. It will not put the unity in jeopardy but will help to represent their sectional problems more vigorously and have a vigilant watch over the policies of the Government relating to their sections.

It is a grand, concerted and united effort on the part of the workers who carried out the scheme in right earnest and it augured well for the future. It is our unshaken faith that unity alone will help the workers to improve their lot and attain better service and working conditions.

We need not emphasise here that while we demand our rights, we should at the same time realise our responsibilities also. We have to throw ourselves in the services of our dear motherland and should discharge our duties efficiently maintaining discipline. We have to be united, disciplined and patriotic, be it in Office or Union. Then alone can we hope to win our demands and take our rightful place in the building up of a prosperous and resurgent India.

The desire of any worker is to get 'not only an honest living but also an honourable living.'

We are sure that, that desire will be fulfilled soon and that the National

Federation will deliver the goods in the near future.

For we are on the threshold of a new era.

Com. A. S. R. In China

Com. A. S. Rajan, the redoubtable General Secretary of the A. I. P. E. Union-Class III, is now in China as one of the representatives of the National Federation. This visit is in response to the invitation extended by the Chairman of the Postal Telecommunication workers' Trade Union of China. He participated in the May Day celebrations at Peking and it is understood that the representatives of the Federation will visit various places in China and study the service and working conditions of workers.

" We are delighted at the choice of Com. Rajan, who is truly a representative of the P & T working class in this country. Possessed with an eloquent tongue and with his quick grasp of things he was a great asset to us when he was the General Secretary of the Madras Circle of the U P.T.W. Under his able stewardship the U P. T. W. made rapid strides in this part of the country and paved the way for promoting unity among the workers.

We are fully confident that Com. Rajan will succeed in interpreting the Indian " P & T Worker " to his counterpart in China.

We wish him all success during his stay in China.

(This article was written in the first week of May 1955 Editor.)

Congratulations and our Queries :—

We have great pleasure in congratulating Kumari C. Kalpakam a member of our Branch, on her well merited success in the All India P & T Cultural Meet held in Patna early this year where she won the second prize in the Carnatic (light) music competition.

We understand that her trip to Patna was sponsored by the Regional P & T Cultural Committee and that she is the only Madras representative who won a prize. This is all the more creditable and on behalf of the members, we wish her many more successes in future Cultural Meets also.

We are, however, not satisfied with the manner in which the presentation of the medal was made to her. It left much to be desired. The members of the staff of the T. R A. Wing were " asked " by the Head Clerks to attend a meeting to be held at 1-15 p. m. on one Saturday and they were also " told " that the District Manager would give away the prize. Hardly 30 people were present during this " prize giving ceremony". Surely this is not the way of arranging a meeting for honouring a prize-winner.

Be that as it may, we are perplexed to find as to why the " P & T Cultural Committee " (We came to know only recently that such a Committee existed in the Madras City) did not make arrangements for giving away the prize. Is it not their bounden duty to do it ?

We understand that the M. T. D. Recreation Club is an affiliated member of the regional sports festival Committee. Was the Secretary informed about this prize distribution ? If he had been informed about this, we are sure he would have suggested the prize distribution during the annual day celebrations of the club, which was held recently.

Who constituted the P & T Cultural Committee ? Do the Madras Telephone District have a representative in the Committee ? Whose responsibility is it to arrange for the prize distribution ?

We pause for an answer.

Our Venture

We have made another brave attempt to revive our monthly journal. A journal of this kind is necessary to keep the membership informed of the activities and to instill a spirit of trade unionism among the workers. No doubt bringing about unity and harmony among all the ranks of the workers is its primary objective.

It is our fond hope that the "Phone Call" should come to stay as a permanent feature of the Branch. We solicit the co-operation of one and all in realising this ideal.

Our General Secretay has expressed the hope that the journal will provide a con-

venient channel for the P & T Workers in general and the Administrative offices workers in particular to put through their call for justice and fairness.

We shall strive towards this end.

GENERAL SECRETARY'S NOTES

1. *Observance of Demands Day*:—In response to the clarion call given by the Executive of the National Federation, April 20th was observed as "Demands Day" in Madras by *all the Branches of the* Federating Units by holding processions and a joint meeting. Badges signifying the importance of the Day were worn by all workers. So far as our Branch is concerned, it is a matter for pride for us that much enthusiasm was evinced by our members who readily *responded not only* by wearing badges throughout the day but also joined the procession in large numbers and made it a grand success. The procession of the P & T Workers that started from the Circle Office wended its way to the Memorial Hall through Mount Road and arrested public *attention to the need* for conceding the legitimate and reasonable demands of the workers. Workers belonging to the various arms in the P & T Field contributed to the successful observance of the day and revealed their oneness of purpose and unity among their ranks. We should *justly* feel proud that we played our part truly and magnificiently, and I take this opportunity to appeal to all members to evince the same spirit and interest in the Union affairs.

2. *Removal of Com. Doraikannu*: The petition filed by Com. Doraikannu challenging the validity of Rule No. 5 of the Temporary Services was dismissed by His Lordship Justice P. Rajagopalan. An appeal to the Full bench against this decision has been filed.

This should open the eyes of all our comrades to the stark reality that the Damocle's sword is hanging on our heads. We should make a concerted effort in getting measures like S. N. S. and Rule No. 5 of the Temporary Services repealed. It has been included as one of the items in the Charter of Demands submitted by the Federation to the Minister for Communications.

3. *More number of fans in the T.R·A.O. Mount Road*

A letter addressed to the District Manager requesting for more number of fans in the T. R. A. O. Mount Road, especially in the downstairs, (which was formerly utilised as a godown and for accommodating a Printing Press and where there is no proper ventilation) resulted in the District Manager requesting the landlord to readjust the existing fans "as pointed out to your electrician." What is badly needed is more number of fans and during a subsequent visit the D. M. agreed to make available some more fans. But these are yet to come and the officials continue to suffer. Will the District Manager kindly look into the matter?

4. *P & T Labour*:—This is the official organ of the National Federation of P & T Employees. Valuable information regarding the various representations made to Government, minutes of the interviews granted by the Administration etc. will be published and the need for subscribing to this journal cannot be over-emphasised. It is gratifying to note that we have 35 subscribers in our Branch. But this is not enough. I make an earnest appeal to one and all to become subscribers.

5. *Abolition of examiantion for promotion of Lower Division Clerks to U. D. Cadre.*

I invite the attention of all comrades to item N. 4 of the memorandum on chatrer of demands submitted by the Federation to the Minister for Communications (vide page 11 of P & T Labour, April 1955). This is the only demand pertaining to the Administrative Section that has been included in the charter. Lower Division Comrades may be apprehensive as to why the demand for increase in the percentage of vacancies reserved for L. D. Cs. to 50 has not been pursued as vigorously as it ought to have been done. It is my sincere opinion that the C. H. Q. is tackling the problem on the most right lines. Mere increase in percentage without abolition of the test will not help anybody. We should have the test abolished and then agitate for the increase in percentage quota. This alone will benefit the lower division clerks.

It is gratifying to see that the Dy. H. M. has agreed to reconsider the suggestion to increase the percentage to 50 in offices which do not have Subordinate units.

I trust all Lower Division Comrades will appreciate the step taken by the Central Head Quarters.

6. *Plea for responsive co-operation :—*

It was amidst great difficulties that the present Executive assumed the stewardship of the Branch Union in October last. We were faced with many intial handicaps and obstacles. Nevertheless we overcame them and the serious problem that required immediate attention then was, restoration of faith in the members in the Union machinery. We had to instil confidence in the minds of the members and in the process we were benefited to a very great extent in that we also gained confidence.

The spirit and enthusiasm of the members were at their lowest ebb and it must be said to the credit of the present Executive that they have suceeeded to a very great extent in making the Union stronger, both numerically and financially. Membership has been steadily increasing and it augurs well for the future.

The present Executive and, especially myself as the Chief Executive, might have committed some mistakes here and there. Certain problems might not have been pursued as vigorously as they ought to have been done. Some members might have reason to find fault with me in the discharge of my duties as Secretary.

I am not unaware of my limitations. I crave the indulgence of the members for these short-comings. But I hasten to assure the members that I have neither dreamt of doing any injustice to anybody nor betrayed the interests of individual members.

I welcome criticism but at the same time I plead for responsive co-operation. I have great pleasure in acknowledging the uniformly kind help and co-operation that I have been getting from the members. I am greatly indebted to this and these really act as a sort of encouragement in carrying out the onerous responsibilities of the Office of the Secretaryship.

I request for continuance of such co-operation in future also.

MESSAGES

"I am very pleased to know that the Madras Branch of your Association has decided to publish their monthly journal 'The Phone Call'. Journals and magazines bring strength to an association as through such a medium the association can combine the viewpoints of all the members and disseminate knowledge for bringing in discipline and co-operation for the common good of the individual the society and the motherland. I wish your journal every success.

B. R. BATRA.
Director General.

New Delhi,
dated 4-5-55.

★

"I am very pleased to hear that you propose to publish a monthly journal "The Phone Call" which will be a record not only of your Union activities but, as you say, will devote itself to promote the interests of the P & T Workers in administrative offices in particular in accordance with the aims and objects envisaged in the Constitution of the All India Administrative offices Employees Association. I hope that this journal will help in inculcating among your members not only the true spirit of trade unionism but also the desire to render the most efficient service to the public which is the primary aim of one and all of us. I therefore take this opportunity of wishing your journal every success.

C. V. Cunningham.
Senior Deputy Director General.

New Delhi,
dated 10-5-55.

★

From The District Manager, Telephones, Madras.
No G. 57/D

dated the 18-5-55.

"Dear sir,

Sub: Publication of "Phone Call"

Ref: Your letter No AB/5/5 dated 29-4-55.

Kindly intimate whether the permission of the Chief Presidency Magistrate has been obtained for the publication and issue of the "Phone Call" and also the name or names of the editor or editors of the magazine."

In the letter referred to above the Secretary requested the District Manager to favour him with a message to be published in the first issue.

—Editor.

WE CONGRATULATE THEM

Our hearty congratulations and thanks are due to the District Authorities for having provided at last a NOTICE BOARD in the District T. R. A. Section for exhibiting DEPARTMENTAL NOTICES. This ought to have been done by the Authorities themselves, but it was left to the Union to bring it to their notice. We give below how this case was represented at various stages and it will give the reader an idea of how things move quickly in this District.

Stage 1. Oct 54. The authorities were personally contacted and informed about the need for a notice board in the District T. R. A.

Stage 2. 15-11-54. The memorandum submitted to the District Manager for discussion in the monthly meeting contained the following subject under "amenities to staff."

A notice board for displaying the various circulars,............should be provided in the District Accounts Section.

Stage 3. In extract from the minutes of the meeting held on 11-2-55.

Regarding provision of a Notice Board : Action will be taken.

Stage 4. In his letter No. AB/4/21 dated the 5th March 1955 the Secretary requested immediate action to implement the decision arrived at the monthly meeting. It was not even acknowledged.

Stage 5. Monthly meeting held on 28–5–55. The District Manager replied that tenders for the manufacture of notice boards had been finalised and the board would be installed very shortly.

And finally the notice board was installed on the 21st June 1955, some 15 days after the board was delivered to the Office by the manufacturer.

We thank them again.

OUR DAK

FROM THE C. H. Q. TO THE DIRECTOR GENERAL:

1. Pay and allowances of certain 2nd Dn. clerks in the Madras Telephone District.

With reference to your letter No T. E. 33-28/54, dated 5–3–55, I am to say that my Association does not find your reply to be in any way convincing. None of the circumstances explained by you can cover or justify the irregularity on the part of the District Manager, Telephones Madras. Rules for recruitment of 2nd Dn. Clerks as laid down in Appendix 19 of the P & T Manual Vol IV do not provide for any training, nor was the District Manager competent to introduce any such innovation in the matter of Rules for recruitment. None of the 2nd Dn. Clerks recruited for the sort of work in question, before or after these fourteen unfortunate officials, were ever required to undergo training without any pay or allowances even for a day.

The duties required of 2nd Dn. Clerks being of routine nature, no training was ever considered necessary, and that too without any pay or allowances. If the work entrusted to the 14 clerks was such as necessitated training as stated in your reply, it is apparent that the work was not routine in nature but of superior type and as such these 14 clerks who were even trained for it should have been considered as appointed in 1st Dn. cadre and paid in the scale of Rs.68/170, and for the period of their training they should have been paid the stipend as was payable to recruits in the 1st Dn. Cadre.

It is argued that the D. M. Telephones, Madras, had specifically told these 14 clerks that they would have to undergo training without any pay and allowances for a month. The question, however, arises whether the D. M. Telephones was at all competent to specify any such condition which to my knowledge could be imposed only by the Ministry of Home affairs and none else.

In any case it cannot be justified that only 14 clerks should have been recruited to undergo training without pay and allowances and should not have been paid the stipend of Rs 50/- P. M. as is paid to trainees in all other clerical cadres for which training is prescribed. It was undoubtedly an irregularity on the part of the District Manager for whose mistake it is unjust and unfair to penalise

the officials concerned instead of taking any action against the officer responsible for such irregularity.

My Association therefore urges that in all fairness these 14 officials be paid the pay and allowances for the period of their so called training. It is hoped that these officials will not be denied justice.

★

2. No F/37 (IPS) dated the 18th April 1955, from the Federation to the Minister for communications on the relaxation of age-limit of departmental employees for appearing in the Indian Postal Services Class I examination. The federation has pleaded for the extension of this concession to officials working in Administrative offices like the offices of the District and General Managers, Telephone Districts, A. O. T. R, C. C. T. S, and P. L. I.

★

3. No. AC-4/Ex-state/7 dated the 25th April 1955 on the grant of P & T Scales of pay to officials recruited after 1/4/50 in the integrated ex-state P & T Services.—The case of Com. T. V. Ganapathy in the Madras Telephone District.

★

4. No. AC-10/Dw/LD-2 dated 23-4-55 on the distribution of duties between Upper Division and Lower Division Clerks.

★

5. No, A C-30/LSG-5 dated 21-4-55 on the revision of the scale of pay of LSGS. The demand for revising the present scale to Rs. 250/400 has been put forward.

★

6. No. AC-18/Sectional/2 dated 6th June 1955, on the Rotational transfers of clerks in Circle and Administrative Offices.

FROM THE DIRECTOR-GENERAL

1. D. G's Letter No. PE. 30-6/53 dated 19-2-55 on leave reserve.

I am directed to refer to your letter No. F/43 (A) dated 9-2-55 and to say that the general question of leave reserve is under consideration in this Office. The suggestion. made by you will also be considered in this connection.

★

2. No. SPB. 20-19/55 dated 24-2-55 on seniority of departmental candidates.

Departmental candidates approved through the common competitive examination used to be given a higher position in the approved list than the outsiders approved through the same examination and in the same year. Under the revised system of recruitment different rules have been prescribed for the recruitment of the two categories of candidates. In order to safeguard the seniority of departmental candidates it should please be ensured that they are approved before the outsiders are selected on the basis of marks in Matriculation. If however, it so happens that out siders are approved first they will not get, for the purpose of seniority, any benefit of their service rendereed prior to the appointment of departmental candidates of the same year whose result of the promotion test may be declared late resulting in their promotion being delayed. To illustrate the point further if 'A' an outsider is appointed on 5-6-54 and 'B' a departmental candidate's result of the test held on 2-5-54' is declared only on 7-7-54 and he is appointed as a clerk on 8-7-54, 'A' and other outside candidates like him will not be senior to 'B'. But 'B' and other departmental candidates like him will be senior to 'A' and other outsiders. These orders will cover the recruitment made in 1954 under the revised system.

பாராளுமன்றத்தில் நம் குறைகள்

சோஷலிச பாணியை அடிப்படையாகக் கொண்ட சமூகத்தை நிர்மாணிக்க விரும்பும ஜனநாயக அரசாங்கம தபால்காரர் நான்காம் வகுப்புத் தொழிலாளிகளுக்குக் கொடுக்கும குறைவான சமபள விகிதத்தைப் பார்த்துத் தலை குனிய வேண்டியிருக்கிறது. நான்காம் வகுப்புத் தொழிலாளிகளுக்கு ஆரம்பச் சமபளம் ரூ. 30 அதிகபட்ச சம்பளம் ரூ. 35 வருடாந்திர சம்பள உயர்வோ அணா 8. இதுதான் அவர்கள் சம்பள விகிதம். ஒரு நான்காம் வகுப்புத் தொழிலாளி உத்தியோகத்திலிருந்து ஓய்வு பெறும போது பெறும் உபகாரச் சம்பளம் ரூ. 11-8-0 எவ்வாறு ஒரு குடும்பத்தை ரூ. 11-8-0ல காப்பாற்ற முடியும்? ஆகவே நான்காம வகுப்புத் தொழிலாளிகளுக்கு ரூ. 40—1—85 என்ற சம்பளம் விகிதம கொடுக்கப்பட வேண்டும். அப்போது அவர்கள் ரூ. 42-8-0 உபகாரச் சமபளமாக பெறுவார்கள்.

—மக்கள் சபையில் திரு. வீராசாமி M. P.
P.&T. Labourவிருந்து

நான்காம் வகுப்புத் தொழிலாளிகளின குடும்பங்களுக்கு மருத்துவ வசதி அளிப்பது பற்றி சென்னை டெபுடி அக்கவுண்டன்ட் ஜெனரல் ஆட்சேபம தெரிவித்தது ஞாபகமிருக்கலாம்.

நான்காம் வகுப்புத் தொழிலாளிகளின் குடுமபங்களுக்கும மருத்துவ வசதி அளிக்க வேண்டிய அவசியம் பற்றியும் ஏற்கெனவே அளிக்கப்பட்ட தொகைகளை அவர்களிடமிருந்து திரும்ப வாங்குவது கூடாதென்றும, செக்ரடரி—ஜெனரல், டைரக்டர் ஜெனரலுக்குக கடிதம எழுதியுள்ளார்.

நான்காம வகுப்புத் தொழிலாளிகளாயிருந்து இப்போது மூனறும வகுப்பு உயர்வு பெற்றிருக்கும் தோழர்கள் பார்த்தசாரதி, வெங்கடபதி, ராமதாஸ், ஷேக் முகமது, சாமிநாதன் ஆகியோருக்கு நம வாழ்த்துகள்.

நான்காம் வகுப்புத் தோழர்களுக்கு

தபால், தந்தி தொழிலாளர்களின் விடா முயற்சியின காரணமாக 1—4—53 முதல் General Provident Fund-ன் பலன்கள் நான்காம் வகுப்புத் தோழர்களுக்கு அளிக்கப்பட்டன.

இதுவரையில் 7 சதவிகித தொழிலாளிகளே இதன் நன்மைகளைப் பயன் படுத்திக் கொண்டிருப்பதாகத் தெரிகிறது.

தேசிய தபால் தந்தி தொழிலாளர் சம்மேளனம் எல்லா நான்காம் வகுப்புத் தொழிலாளிகளையும் G. P. F-ல் சேர்ந்து நன்மையடையும்படி வேண்டிக் கொள்கிறது. இதை அடைவதில் ஏதேனும் கஷ்டம் இருந்தால் அதை சங்கத்திற்கு உடனே தெரியப் படுத்துங்கள்.

செல்லாக் காசு!

"வேங்கை"

தங்கக் காசே! தங்கக் காசே!!
தட்டான் செய்த பொனனின் காசே!
மங்காப்புகழே! தங்கக் காசே!!
மாற்றிலுயர்ந்த பொன்னின் காசே!
மண்ணுக்கடியிலே இருந்தாலும்
மாசில்லாத உழைப்பாலே
கண்ணுக் கெட்டா உச்சியிலே
கவினழகு செய்தாயே
கோபுர மேறிய இறுமாப்பால்
கீழிருப் போரை மறந்தனையே
கோபுர மாட்டம் கொண்டதால்
விழுந்தனையே கீழேதான்
தொட்டுப் பார்த்தேன் தட்டிப் பார்த்(தேன்
பித்தளை பூசிய காசாகத்
திட்டமாகத் தெரிந்ததாலே
தூக்கி யெறிந்தேன் கோபமாய்
செல்லாக் காசாய்ப் போனாயே
செம்மையான மாந்தர்கள்
நில்லாமலே செல்லாக் காசாய்ப்
போனதுண்டே உலகிலே!

பொங்கி எழுவீர்! புதுவழி காண்பீர்!

மே நாள் வந்தது. மேதினி எங்கும் விழாக் கொண்டாடி மகிழ்ந்தது பாட்டாளி வர்க்கம். உழைப்பாளியின் உரிமையை உலகுக்கு உணர்த்திய உன்னத நாள். வேலை செய்யும் நேரத்தை அறுதியிட்டு அறிவித்த ஆனந்தத திரு நாள். இத்தகைய பொன்னான திருநாளைக் கொண்டுள்ள மகிழ்ச்சித் திங்களிலே மலர்கிறது இந்த இதழ் இடையிலே நின்றிருந்த இதழ் மீண்டும் புதுப் பொலிவுடன் புதிய பெயரைத் தாங்கி வந்திருக்கிறது. "போன் கால்" "பேசும் குரல்" எனத் தமிழ் வழங்கும். திருத்தி அமைக்கப்பட்ட தேசீயத் தபால் தந்தி இயக்கத்தில் சிறநத அங்கம் வகிப்பது நம் ஆட்சித் துறை அலுவலாளர் சங்கம். இச்சங்கத்தின் அங்கீகாரம் பெற்ற ஏடு "போன் கால்" போன் கால் வந்திருக்கிறதென்றால் யாராயிருப்பினும பதில் சொல்லித்தான் ஆக வேண்டும். பியூன் வேலை பார்ப்போர் முதல் பெரிய அதிகாரி வரை, மந்திரியிலிருந்து சாதாரண மகாஜனம் வரை மறுமொழி சொல்லத்தான் வேண்டும். மறுப்புக் கூற முடியாது அந்த வகையிலே நம் "போன் கால்" எடுத்துச் சொல்லும் குறைகளை நம் அதிகாரிகள் கவனித்துத்தான் ஆக வேண்டும். அடுத்து எழுப்பும் கோரிக்கைகளுக்கு அரசாங்கம் செவிமடுத்துத்தான் ஆக வேண்டும். விடுக்கும் கேள்விகளுக்கு வேண்டிய பதிலைச் சொல்லியேயாக வேண்டும்.

இந்த ஒரு நிலை இருக்க வேண்டுமானால் நம் தொழில் சழகம் காங்கிரீட்டால் கட்டப்பட்ட மாளிகையாக இருக்க வேண்டும். கலைந்துப் போன வீடாகக் காட்சியளிக்கக் கூடாது. நறுமணம் கமழும் நல்ல மலர்ச் சோலையாக இருக்க வேணடும். எருக்கம் பூக்கள் உள்ள முட்புதராக இருக்கக் கூடாது. தென்றலை அள்ளி வீசும் இனிய காற்றாக இருக்க வேண்டும் கொன்று போடும் கொடிய வாடையாக இருக்கக் கூடாது. இதற்கு நாம் செய்ய வேண்டியது என்ன? ஆற்ற வேண்டிய பணியாது? சங்கத்தை வலுப்படுதத வேண்டும். வாய்ப் பேச்சால் அல்ல. செயல் முறையில் முதற் கண் உறுப்பினர் எண்ணிக்கை பெருக வேண்டும்: ஒவ்வொருவரும் "நான் தொழில் கழகத்தின் உறுப்பினன்" என்று பெருமைப்படப் பேசும் நிலை பிறக்க வேண்டும். இரண்டாவதாக நம்மிடையே ஒற்றுமை என்ற உயரிய பண்பு ஓங்க வேண்டும். ஒவ்வொருவருக்கும் வெவ்வேறு குறை உண்டு. அதனையே பெருக்கி தனி மனிதன் குறைகளைப் போக்க மட்டும் முயலக் கூடாது. கூட்டு முயற்சியால் பெரும்பாலானவர்களின் குறைகளை ஒன்று படுத்தி பொது நோக்கோடு போராடினால்தான் வெற்றி காண முடியும். குறிப்பாக முதல் வகுப்புக கணக்காளர், இரண்டாம் வகுப்புக் கணக்காளா, போர்க்களப் பணி புரிந்தோர், அல்லாதோர், இவாகளிடையே இருக்கின்ற பிணக்கு வளர்ச்சியடைகிறதேயொழிய தளர்ச்சியடையவில்லை. இதற்கு கூடிய விரைவிலே ஓர் நிலையான முடிவு காண தொழில் கழகததில் அக்கரை உளள ஆர்வலர்களைக் கேட்டுக் கொள்கிறோம். அப்பொழுது தான் நம் தொழில் கழகத்தின் எழில் ஓங்கும், இணையிலா ஒற்றுமையை அது தாங்கும்.

இப்பணிகளுக்கு அணி செய்யும் ஆக்க வேலையிலே முனைநது பாடுபடும் நம் சொந்த ஏடு தான் "போன் கால்" இதன் வளர்ச்சி உங்கள் பொறுப்பில் இருக்கிறது. கார்ட்டூனைப் போட்டுக் காசு பெருக்கும் ஏடெனக் கருதாமல், கருத்தற்ற கதைகளைப் பொருத்தமில்லாமல் எழுதித் தள்ளும் கதைப் புத்தகமென நினைக்காமல் உங்கள் உரிமைக் குரலை ஊரறியச் செய்யும் பிரச்சார ஏடு எனக் கொள்ளுங்கள். கொள்கை முழக்கத்தை குவலயமறியச் செய்யும் வானொலி என எண்ணுங்கள்.

ஒற்றுமையை நிலைக்களமாகக் கொண்டு உயரிய பணி செய்து தொழில் கழகம் வலுப் பெற, ஏடு வளர உங்களிடையே புது வேகம் பிறக்க பொங்கி எழுவீர்! புதுவழி காண்பீர்!! எனச் சொல்லி இப்பொன்னான முதல் இதழைக் காணிக்கையாக்குகின்றோம்.

வளர்க ஒற்றுமை! வாழ்க நம் தொண்டு!!

சிற்றுண்டிச்சாலைக்கு முற்றுப்புள்ளியா?

சிற்றுண்டிச்சாலை! சிங்காரமாக நம் அலுவலகத்திலே செம்மையாக மூன்றாண்டுகள் நடநதன. பண்டங்கள் தின்றோர் பாராட்டினர். பானங்கள் பருகினோர் பரவசப்பட்டுப் பேசினர். இடையிலே சிலர் ஏசினர், அதுவே அதன் வளர்ச்சிக்கு நல்லாசியாய் அமைந்தது. இப்படி வெற்றி நடை போட்டு வந்த சிற்றுண்டிச்சாலையைச சுற்றியிருந்தவர்களின் நிாவாகக் குறைவால் "தற்காலிகமாக மூடப்பட்டது" என்ற செய்தியைக் கேட்டு வருந்தாதார் இல்லை. தொலை பேசி அலுவலகததின் பொதுப் பணியாகிய பொழுது போக்கு மன்றம்—தொழில் கழகம்—சிற்றுண்டிச்சாலை இவைகளிலே நல்ல பெயரை சென்னை வட்டத் தபால் தந்தி இலாகாவிலே எடுத்துள்ளது. அதற்கோர் களங்கம் கற்பிப்பது போன்ற இச்செயல் நடை பெற்றிருக்கிறது. நம் அலுவலகச் சரித்திரததிலே ஒரு கறை படிந்து விட்டது. இதனைப் போக்க நாம் ஏற்படுத்தியுள்ள ஆய்வுக் குழுவினரால் நல்ல முறையில் பரிசீலனை செய்யப்பட்டு மீண்டும் நடைபெற வேண்டிய ஏற்பாடுகளைச் செய்வீர்களாகுக மூடுவது சுலபம். திறப்பது எளிதல்ல ஆகவே சிற்றுண்டிச்சாலையின் பங்காளிகளே! மற்றைய அலுவலக உறுப்பினர்களே யாவரும் ஒன்றுபட்டு முயற்சித்து மீண்டும் தொடர்நது நடைபெற வேண்டிய சூழ்நிலையை உருவாக்குவீர்களாகுக.

Constitution of The National Federation of P & T Employees.

1. **Name.**

Name of the Federation shall be "The National Federation of Posts and Telegraphs Employees."

2. **Headquarters.**

The headquarters of the Federation shall located at the headquarters of the Director-General, Posts and Telegraphs.

3. **Aims & Objects.**

(a) To safeguard and promote the interests, rights and liberties of the employees of the P & T Department excluding Industrial Workers.

(b) To ameliorate the social and economic conditions of P & T Employees and to promote their social. cultural and educational uplift.

(c) To ventilate and secure the redress of the grievances of the members and the settlement of the differences and disputes by democratic and peaceful means including a reference to a machinery of conciliation if necessary.

(d) To provide for such legal assistance as may be necessary in the manner provided in Article 13.

(e) To render efficient service to the Nation.

(f) To co-ordinate the activities of the Federation.

(g) To conduct one or more journals on behalf of the Federation.

(h) To do all other things as are incidental or conducive to the attainment af the above objects or any of them.

4. **Structure.**

(a) The Federation shall consist of the following federating Unions:—

(i) The All-India Postal Employees Union— Class III.
(ii) The All-India Postal Employees Union—Postmen and Class IV.
(iii) The All-India R. M. S. Employees Union—Class III.
(iv) The All-India R. M. S. Employees Union—Mail guards and Class IV.
(v) The All-India Telegraph Traffic Employees Union—Class III.
(vi) The All-India Telegraph Traffic Employees Union—Class IV.
(vii) The All–India Telegraph Engineering Employees Uuion—Class III.
(viii) The All–India Telegraph Engineering Employees' Union—Linestaff and Class IV.
(ix) The All-India Administrative Offices Employees' Association—Class III and IV.

(b) The federating Unions shall not have the right to secede from the Federation. The Federation shall not have the power to expel any Union.

(c) Subject to the proviso that should Class III and Class IV Staff of a particular branch of the four arms of service (viz , Postal, R. M. S, Telegraph Traffic and Telegraph Engineering) wish to have a combined Union for Class III and Class IV Staff there will then be only one Union for that arm of service.

(d) Members of all the federating Unions shall be deemed to be ipso facto members of the Federation.

5. **Powers & Functions.**

The federation shall be the Supreme Body in all matters of common concern to all arms of the service. Matters of Common Concern and matters referred to it shall be represented by the Federation to the D. G. Matters on which a settlement is not secured with D. G. shall be represented to Government by the Federation through the D. G.

The Federating Unions shall be autonomous organisations on all matters pertaining to their members except in matters which come within the purview of the Federation

6. **Management.**

The management of the Federation shall be vested in

(i) A Federal Council.

(ii) A Federal Executive Committee.

[to be continued]

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